

# ANGED'S SUSTAINABILITY REPORT

## ABOUT US

### IN FIGURES

3.2 M consumers visit us daily  
 7,200 stores in Spain  
 234,857 coworkers  
 +€ 40,000 M annual revenue  
 € 900 M annual investment

### OUR MEMBERS



 The National Association of Large Distribution Companies

ANGED's sustainability report reflects the strategic approach of our companies, which involves building the basis of a retail sector being able to offer solutions to environmental challenges, improve its governance and its positive impact on society. In conclusion, ANGED companies work to be more efficient and socially responsible, because that is the cornerstone of our business.



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SUSTAINABILITY REPORT



# ENVIRONMENTAL



## CLIMATE ACTION

- **Energy savings** of 1/3 in the last decade
- **Emission reduction.** Climate neutrality commitments before 2050
- **Clean energy 100%** from renewable sources
- **Efficient logistics.** Hybrid fleets, last mile and technological innovation



## CIRCULAR ECONOMY

- **Packaging: 100% reusable, compostable or recyclable** by 2025
- **Plastic reduction:** 50% targets for 2050
- Waste generated: **100% reuse and recycling**
- **+48,000 tons of electronic** equipment for recycling
- **+4,000 tons of textiles** prepare for reuse and recycling
- **Donation +10 M kg** to prevent food waste



## RESPONSIBLE CONSUMPTION

- **+126,800 organic products** on our shelves
- **+64,900 articles** from responsible production
- Up to 100% own-brand products ensure the **animal welfare and sustainable fishing**
- Target **50% less food waste** by 2025

# SOCIAL



## STABLE EMPLOYMENT

- **234,857 direct jobs** in all the Spanish Autonomous Regions
- **81.6% permanent contracts** (+7 average sectors)
- **69.1%** in the company for +4 years (+15 average sectors)



## DIVERSITY AND UPSKILLING

- **65.6% of total co-workers are women**
- **Female leadership:** Objective 35% in 2025
- **+3.2 million hours and €43.2 M** invested in training, reskilling and upskilling
- **+3,000 direct jobs** for people with disabilities



## LINK WITH SOCIETY

- **+26.8 M€ in social action**
- **+2,350 collaborations with third sector,** educational, cultural and social organizations
- **472,876 beneficiaries** in programs
- **+3,500 volunteer hours**
- Tax contribution: **€4,030 M in direct and indirect taxes**
- Social contribution: **€6,750 M in salaries** and Social Security contributions
- **Total contribution** on the economy: €26,970 M direct, indirect and induced impact

# GOVERNANCE



## RESPONSIBLE SUPPLY CHAIN

- **+€29,100 M purchases** from Spanish suppliers, mostly SMEs
- **10,200 Spanish suppliers** on average per company
- **Codes of conduct with suppliers**
- **Respect for human rights** and due diligence
- **+3,000 audits** under ESG criteria
- **50% cotton commitment** by 2025



## REPORTING

- 100% companies have objectives linked to **sustainability**
- **Annual sustainability reports** and non-financial information



Read the full report